



भारतीय रिज़र्व बैंक
RESERVE BANK OF INDIA

PUN.CAB.APTP.No. S270/09.06.002/2025-26

June 02, 2025

The Chairman/Managing Director/Chief Executive Officer
Urban Co-operative Banks

Madam / Dear Sir,

Leadership, Team Building and Mentoring Programme for CEOs of Urban Cooperative Banks (In Campus) (July 07-09, 2025)

CEOs of UCBs have to deal with a variety of challenges ranging from achieving business goals to ensuring compliance with regulatory requirements; from meeting and managing customer expectations to handling inter-personal conflicts among staff members. Keeping this in mind, Reserve Bank of India's College of Agricultural Banking (CAB), is offering a three- day **(In campus) Leadership, Team Building and Mentoring Programme for CEOs of Urban Cooperative Banks** during **July 07-09, 2025**.

2. This programme is designed to help the participants improve their self-awareness, exercise leadership required at their banks, resolve conflicts, build stronger teams, manage stress, enable better customer service, and design strategies for business growth.

3. Date and timing of programme : Three Days: July 07-09, 2025

Time: 10:00 am to 05:30 pm

4. Who should attend: CEOs of Urban Cooperative Banks (with less than five years' experience as CEO) & GMs with experience of over 20 years in UCBs.

5. Fee, Objectives, Course Content and other details of the programme: are given in the Annex 1.

कृषि बैंकिंग महाविद्यालय, विद्यापीठ मार्ग, पुणे - 411 016 (महाराष्ट्र) भारत
फोन : (91-020) 25538392 ई-मेल: principalcab@rbi.org.in

College of Agricultural Banking, University Road, Pune - 411 016 (Maharashtra) INDIA
Phone : (91-020) 25538392 E-mail : principalcab@rbi.org.in

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- 6. Nominations:** Nominations may please be sent by e-mail to nomination.gl@rbi.org.in in the attached nomination form given in Annex 2.
- 7. Last date for sending nominations:** Nominations may kindly be sent on or before June 27, 2025 to enable smooth conduct of the programme.
- 8. Queries:** In case of any queries, you may contact Smt. Rajashri Kulkarni (rajashrikulkarni@rbi.org.in) or Capt. Shubhabrat Agrawal (Programme Director) (shubhabrat@rbi.org.in)

Yours faithfully

(Shubhabrat Agrawal)
Programme Director

Encl: As above



ANNEX 1

1. **PARTICIPANT PROFILE:** CEOs of Urban Cooperative Banks (with less than five years' experience as CEO) & GMs with experience of over 20 years in UCBs.
2. **PROGRAMME OBJECTIVES:** This programme is designed to:
 - Help participants improve their self-awareness, exercise leadership required at their banks, resolve conflicts, manage stress, enable better customer service, and design strategies for business growth.
 - Help participants hone their leadership potential so as to provide better leadership at their banks.
 - Guide participants to enhance their team building and mentoring skills.
3. **PROGRAMME CONTENTS:**
Module I: Leadership Effectiveness (LE)
Module II: Intra and Interpersonal Effectiveness (PE) and Team Building
Module III: Mentoring
Module IV: Emotional Intelligence & Stress Management
4. **VENUE & ACCOMMODATION:**
The Programme will be held at College of Agricultural Banking, Reserve Bank of India, Pune. The Programme is residential and arrangements for lodging and boarding will be made in the College. You may report to CAB on the **July 06, 2025**.
5. **PEDAGOGY:**
The programme would have a mix of interactive lecture sessions, case studies, online personality assessment, questionnaires and management videos.
6. **DURATION:** July 07-09, 2025, (Time: 10.00am to 05.30pm)
7. **FEE:** Fee has to be paid as per following table for each participant.

Sr. No.	Fee Details	Tuition Fees	GST @18%	Total Fee including GST
1	Group 2: Scheduled UCBs, Non-Scheduled UCBs with deposit	Rs.13,200/-	Rs.2,376/-	Rs.15,576/-

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	base of more than Rs.100 crore			
2	Group 3: Non-Scheduled UCBs with deposit base of less than Rs.100 crore	Rs.8,800/-	Rs.1,584/-	Rs.10,384/-
* In terms of section 48 of RBI Act 1934, RBI is exempted from payment of Income Tax or Super Tax on any of its Income, Profits or Gains. Nominating institutions should therefore not deduct TDS on the Programme Fees.				
Please use the programme code – HRL/07072025/01 in Sender to Receiver Information while remitting the fee through NEFT.				
GST (Reg. No. 27AAIFR5286M1ZG)				

*Account Details for remittance of Fees will be shared with confirmation of nomination by CAB.

8. PROGRAMME DIRECTOR:

Capt. Shubhabrat Agrawal, GM & Member of Faculty, E-mail: shubhabrat@rbi.org.in

9. CONTACT PERSONS FOR NOMINATION RELATED QUERIES:

In case of any queries regarding nomination, you may contact the following personnel during Monday to Friday (10:00am to 05:00pm).

Shri Prathmesh Patil, Tel.: 020-25582396 & E-mail: nomination.gl@rbi.org.in

10. IMPORTANT DATES TO REMEMBER:

Programme Dates	July 07-09, 2025
Nominations to be received by	June 27, 2025
Reporting at CAB	July 06, 2025 evening
Completion of programme	5.30 pm on July 09, 2025

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