



भारतीय रिज़र्व बैंक
RESERVE BANK OF INDIA

PUN.CAB.APTP.No.S395/09.06.002/2025-26

June 30, 2025

The Regional Director / Principal Chief General Manager /
Chief General Manager-in-Charge /
Chief General Manager /Officer-in-Charge
General Manager-in-Charge
Reserve Bank of India

Madam / Dear Sir,

Leadership Development Programme (LDP) for RBI Officers
(August 11-14, 2025)

The Reserve Bank of India's College of Agricultural Banking (CAB) is offering a four-day **Leadership Development Programme (LDP) for RBI Officers** during August 11-14, 2025. Leadership development is a process which helps enhance the capacity of individuals to perform in leadership roles within the organization. LDP builds the skills, confidence and commitment of individuals and helps them translating strategy into effective action. It aims to strengthen one's ability to achieve greater results in his/her current role, while proactively developing the behavioural competencies identified in the Revised Performance Management System for higher responsibilities, such as empathy, change management, diversity management, implementation and execution. Some of the potential benefits of LDP are increased engagement, higher productivity, better decision making and building of better teams.

2. Date and timing of programme: Four Days: August 11-14, 2025
Time: 10:00 am to 05:30 pm

3. Venue: **In-campus Programme**
College of Agricultural Banking, University Road, Pune - 411 016

4. Who should attend: RBI Officers in Grade 'C' who have not attended any HR training (including Development Centre Workshop) at CAB during the last four years.

कृषि बैंकिंग महाविद्यालय, विद्यापीठ मार्ग, पुणे - 411 016 (महाराष्ट्र) भारत
फोन : (91-020) 25538392 ई-मेल: principalcab@rbi.org.in

College of Agricultural Banking, University Road, Pune - 411 016 (Maharashtra) INDIA
Phone : (91-020) 25538392 E-mail : principalcab@rbi.org.in

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5. **Fee of the Programme:** No Participation fee is payable.
6. **Objectives, Course Content and other details of the programme:** are given in the Annex 1.
7. **Last date for sending nominations:** Nominations may kindly be sent on or before August 01, 2025 to enable smooth conduct of the programme.
8. **Nomination form:** For sending nominations, you are requested to use the format given in Annex 2. Please send nominations by e-mail to: nomination.gl@rbi.org.in.
9. **Queries:** In case of any queries, you may contact Smt. Rajashri Kulkarni (rajashrikulkarni@rbi.org.in) or Capt. Shubhabrat Agrawal (Programme Director) (shubhabrat@rbi.org.in)

Yours faithfully

(Capt. Shubhabrat Agrawal)

Programme Director

Encl: As above

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ANNEX 1

1. **PARTICIPANT PROFILE:** RBI Officers in Grade 'C' who have not attended any HR training (including Development Centre Workshop) at CAB during the last four years.

2. **PROGRAMME OBJECTIVES:**

- Gain knowledge and insights about their own personality and that of others which they can leverage to build efficient teams
- Develop the capacities and skills required to build constructive and effective relationships
- Develop the attitude/orientation to leverage awareness of self and others to lead influence and trust
- Participate in context specific leadership and behavioural challenges simulations and develop solutions that deliver results.

3. **PROGRAMME CONTENTS:**

Module I: Personal Effectiveness

Module II: Inter-Personal Effectiveness

Module III: Empowering Leadership

Module IV: Leadership Strategies

4. **VENUE & ACCOMMODATION:**

The Programme will be held at College of Agricultural Banking, Reserve Bank of India, Pune. The Programme is residential and arrangements for lodging and boarding will be made in the College. You may report to CAB on the **August 10, 2025**.

5. **PEDAGOGY:**

A mix of pedagogical tools will be used—lectures, discussions, presentations, audio-visuals, psychometric test(s) and experiential exercises/ management games.

6. **DURATION:** August 11-14, 2025, (Time: 10.00am to 05.30pm)

7. **PROGRAMME DIRECTOR:**

Capt. Shubhabrat Agrawal, GM & Member of Faculty, E-mail: shubhabrat@rbi.org.in

8. **CONTACT PERSONS FOR NOMINATION RELATED QUERIES:**

In case of any queries regarding nomination, you may contact the following personnel

कृषि बैंकिंग महाविद्यालय, विद्यापीठ मार्ग, पुणे - 411 016 (महाराष्ट्र) भारत
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during Monday to Friday (10:00am to 05:00pm).

Smt. Rajashri Kulkarni, Tel.: 020-25582392 & E-mail: nomination.gl@rbi.org.in

9. IMPORTANT DATES TO REMEMBER:

Programme Dates	August 11-14, 2025
Nominations to be received by	August 01, 2025
Reporting at CAB	August 10, 2025 evening
Completion of programme	5.30 pm on August 14, 2025

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