



**Appointment of Part-Time Bank's Medical Consultant on contract basis with fixed hourly remuneration**

Reserve Bank of India, Lucknow invites [application](#) for the appointment on one vacancy (Reserved for Scheduled Caste Category) of Part-time Bank Medical Consultant on contract basis from the applicants possessing MBBS degree in allopathic system of medicine from any university recognized by National Medical Council with atleast 2 years' of experience in any Hospital or Clinic as Registered Medical Practitioner. The last date of submission of application is July 31, 2021 at or before 1700 hrs. The [detailed terms & conditions](#) are available under Opportunities@RBI section of Reserve Bank of India's website i.e. ([www.rbi.org.in](http://www.rbi.org.in)). Any amendments/ corrigendum to the advertisement, if any, issued in future shall only be notified on the RBI Website.

**Regional Director  
Reserve Bank of India  
Lucknow**



## Appointment of Part-Time Bank's Medical Consultant on contract basis with fixed hourly remuneration

[Applications](#) are invited from eligible candidates to fill up 01 (One) vacancy (Reserved for Scheduled Caste category) of Part-Time Bank's Medical Consultant (BMC) on contract basis with fixed hourly remuneration for the dispensaries located at **Reserve Bank of India, Lucknow Regional Office premises at 8-9, Vipin Khand, Gomti Nagar, Lucknow – 226010, La-place Officers' flats, Shahnazaf Road, Hazratganj, Lucknow – 226001 and Reserve Bank Staff Quarters, Sector-J, Aliganj, Lucknow - 226024**, so as to reach the Regional Director, Reserve Bank of India, Human Resource Management Department, 8-9, Vipin Khand, Gomti Nagar, Lucknow-226010, on or before **July 31, 2021 by 1700 Hrs.** Application shall be accepted through registered post/ courier only.

1. Applicant should belong to Scheduled Caste category and should be a medical graduate (MBBS) in the allopathic system of medicine from any University recognized by the National Medical Council. Candidates having Master's Degree in General Medicine may also apply.

2. Candidate should have a minimum of 2 years' of experience practising medicine in any hospital or clinic as Registered Medical Practitioner and his/ her dispensary/ residence should be within a radius of 3 to 5 Kilometres from the Bank's dispensary at Bank's Main Office Premises, Reserve Bank of India, 8-9, Vipin Khand, Gomti Nagar, Lucknow - 226010 or La-place Officers' flats, Shahnazaf Road, Hazratganj, Lucknow – 226001 or Reserve Bank Staff Quarters, Sector - J, Aliganj, Lucknow-226024.

3. Contract (Terms of engagement/ appointment) shall be for a period of three years only. There shall not be any renewal of engagement/ appointment on completion of the period of contract.

4. The remuneration (inclusive of all) of the part-time Bank's Medical Consultant (on contract basis) shall be fixed with reference to the actual duty hours as given below for the entire period of contract.

**Working Hours for the BMC to be posted at Dispensaries in the Main Office Building and La-place Officers' Flats:-**

Sl. No.	Dispensary at	Working hours	Remuneration
1.	Bank's dispensary in the main office building, 8-9, Vipin Khand, Gomti Nagar, Lucknow -226010	11:30 AM to 03:30 PM (Monday - Friday)	₹1000/- per hour.  Out of total monthly remuneration, a sum of ₹1000/- may be treated as conveyance expenses.
2.	Dispensary at La-place Officers' Flats, Shahnazaf Road, Hazratganj, Lucknow 226001	04:00 PM to 05:30 PM (Tuesday and Thursday)	Reimbursement of mobile charge of ₹1000/- (Per month) will also be provided.

**Working Hours for the BMC to be posted at Dispensary in Reserve Bank Staff Quarters, Aliganj:-**

<b>Sl. No.</b>	<b>Dispensary at</b>	<b>Working hours</b>	<b>Remuneration</b>
1.	Dispensary at Reserve Bank Staff Quarters, Sector-J, Aliganj, Lucknow - 226024	07:00 AM to 10:00 AM (Monday – Saturday)	₹1000/- per hour  Out of total monthly remuneration a sum of ₹1000/- may be treated as conveyance expenses.  Reimbursement of Mobile Charges of ₹1000/- (Per month) will also be provided.

5. The BMC may be attached to any one or all dispensaries situated at RBI Office Premises, La-place, Hazratganj officer's flats and Reserve Bank Staff Quarters, Sector-J, Aliganj, Lucknow as per the requirement of the Bank.

6. The Bank reserves the right to review the rate of remuneration from time to time and **alter the duty hours at its discretion** in case it becomes expedient to suit administrative and operational requirements.

7. Application should be submitted in the [attached format](#) only. The application should be sent in a cover super-scribed '**Application for the post of Part-Time Bank Medical Consultant on Contract Basis**'.

8. The Bank will conduct an interview for the shortlisted candidates. Apart from those who may be called for interview, Bank will not enter into any correspondence with the candidates who are not shortlisted for interview. Candidate selected for the post will be appointed subject to he/she being found medically fit and upon submission of the attested copies of certificates of caste, age, educational qualifications, experience etc. The candidates shall have to produce a Caste Certificate (Scheduled Caste Category) in the prescribed [proforma](#) only meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate's caste, the Act/ Order under which the caste is recognized as SC and the village/ town the candidate is ordinarily a resident of. Candidates must also ensure that the name of their caste / community and its spelling in their caste/ community certificate should be exactly as mentioned in the lists notified by Central Government from time to time. A certificate containing any variation in caste name shall not be accepted. Candidate shall be required to produce the certificates regarding caste, age, educational qualifications, experience etc. in original at the time of document verification. The candidate selected for the purpose shall be permitted to join as Part time BMC on contract basis upon acceptance of Terms and Conditions of Contract as per [Annex - I](#) and Code of Conduct as per [Annex - II](#)

**Engagement of the services of Medical Consultant (on contract basis) with fixed hourly remuneration - Terms and Conditions of the Contract**

1. The Medical Consultant has to attend to RBI Office Premises, 8-9, Vipin Khand, Lucknow-226010 at 11:30AM to 03:30 PM from Monday to Friday, La-place Officers' Flats, Shahnazaf Road, Hazratganj, Lucknow-226001 from 04:00 PM to 05:30 PM (Tuesday & Thursday) and the dispensary at Reserve Bank Staff Quarters, Sector-J, Aliganj, Lucknow-226024 from 07.00 AM to 10.00 AM (From Monday to Saturday) excluding Bank holidays except days declared as holidays for purposes of half yearly closing and annual closing subject to the condition that the dispensary will not be kept closed for two successive days. The Bank may use the services of the Medical Consultant depending on necessity.
2. To give advice free of charge, prescribe medicines and administer injections free of charge to the members of the staff including touring staff of the Bank, the members of their families including dependent parents and retired employee members/their spouses who are members of the Medical Assistance Fund Scheme (MAFS), who present themselves during that time (the timings and/or duration may be changed as and when considered necessary by the Bank). To be available for consultation at his private clinic in urgent cases in respect of employees of the Bank at any time with charges at the rate prescribed in the schedule. The schedule of charges applicable to the Staff/Officers of the Bank would be made available on request.
3. To provide the facilities referred to in paragraph (2) above to the relatives of the employees who have been permitted to reside with them in the Reserve Bank Staff Quarters and facilitate recovery of charges from the employees for credit to the Bank's account at the rates prescribed by the Bank from time to time.
4. To perform duties similar to those of a General Medical Practitioner irrespective of whatever post-graduate or other medical qualifications are possessed/may be acquired in future. To ensure that the qualifications that are held or acquired in future do not restrict in any manner from rendering the services required of a General Medical Practitioner and as per any stipulations by the Indian Medical Association, the qualifications that are held or acquired as the case may be comes into conflict with the Bank's requirements as indicated above, to work as a general practitioner. It will be required to ensure that no liability or responsibility on this account devolves on the Bank under any circumstances and shall indemnify and keep indemnified the Bank at all times against the same. The liabilities of the appointed Medical Consultant will be that of an independent contractor and not that of an agent of the Bank.
5. The duties of Medical Consultant at the RBI dispensary apart from other requirements as mentioned above will also include:
  - (i) Treatment of minor and major illness for which the employees and their dependents may call on him.
  - (ii) Treatment of emergency cases brought to the dispensary or in the departments or in the Bank's premises or outside the Bank's premises and reference to appropriate Hospitals whenever called upon to attend even when such necessity arises outside normal working hours.

(iii) Administration of all types of injections with the responsibility for any untoward reaction if it occurs. As a rule, administration of injections by the Pharmacists in his absence is to be discouraged. To train the Pharmacists to administer routine and simple type of injections when the work is heavy.

(iv) Handling the important dressings and minor surgeries.

6. To visit any member of the Bank's Staff staying in the Quarters whenever required to do so by the Bank and submit a report on their health. For such visits, a visit fee will be paid as per the schedule of rates fixed by the Bank.
7. To issue certificate in support of leave on medical grounds wherever necessary and countersign the certificates produced by the employees from other qualified medical practitioners, after satisfying about the genuineness of the case.
8. To attend on officers and members of their family at their residence when required by them and will be entitled to charge them a visit fee or consultation fee, as fixed by the Bank having regard to the local conditions. The visit fee/consultation fee, so fixed, will be inclusive of charges for administration of injections, etc. No other charges should be levied by him for such visits.
9. If and when required to do so, to certify in such form as may be prescribed by the Bank from time to time as to the state of health and/or fitness for service of any employee or any prospective employee who may be selected for appointment at any Office of the Bank.
10. To issue order forms (prescribed) on the approved chemists of the Bank for supply of special/costly drugs or injections required for curative purpose to the Bank's staff and forward copies thereof to the Bank for payment of the relative bills.
11. To use your good offices for securing hospital facilities in case the employees of the Bank or their families (for indoor hospitalization under Direct Settlement facility) require such facilities in the hospital.
12. To inspect the office premises/Staff Quarters and Officers' Quarters once a month and report whether they are kept in sanitary and hygienic condition.
13. To do prophylactic inoculations for typhoid, etc. and vaccination for small-pox whenever necessary.
14. To submit an annual report as on the 30<sup>th</sup> June in the prescribed form on the general health of the staff.
15. Responsibilities for the proper storage of medicines and their distribution and arranging for the maintenance of all necessary records for the purpose.
16. To advise on drug indents, and to counter-check the drug stock-balance and consumption.
17. To give professional opinion including reasonableness of the cost of treatment pertaining to the various items of medical claims as and when the same are referred to him.
18. To attend to any other work assigned by the Bank from time to time relating to administration of Bank's Medical Facilities Scheme and Medical Assistance Fund Scheme including dispensary facility as are generally performed/required to be performed by a General Medical Practitioner.
19. The remuneration is fixed at **₹1000/- per hour for the period of contract**. The fixed remuneration is payable on a monthly basis. Further, no superannuation benefits viz. pension, Provident Fund or gratuity will be payable. No leave would be admissible. No perquisites/facilities also would be made available.

However, If required to attend the Dispensary on any public holiday a compensation of ₹1000/- per hour would be paid. Taxes on the income would be deducted at sources as per extant rates and Government notifications.

20. To make substitute arrangements acceptable to the Bank viz. in terms of qualification and experience in the event of absence from duty.
21. Bank's Medical Consultant will be under the administrative control of the Regional Director, Reserve Bank of India, Lucknow.
22. To adhere to the code of conduct as given in the Annex to this terms and conditions.
23. The contract will be valid for a period of three years from the date of engagement subject to his accepting the above terms and conditions and observing the code of conduct of the Bank as given in [Annex-II](#). The contract will be reviewed every year.
24. The engagement under the contract is purely temporary in nature. No claim shall lie for regular employment in the Bank on that basis at any stage. No claim shall lie for pay and perks payable to regular employees or for any other facilities provided to regular employees by the Bank.
25. The contract may be terminated during the period of the contract, on three months' notice on either side or three months' remuneration in lieu thereof.
26. Any dispute relating to appointment or on account of the contract shall be subject to the jurisdiction of the Courts at LUCKNOW only.

**Code of Conduct for Bank's Medical Consultants whose services are engaged on contract on hourly basis with fixed remuneration**

1. Every Medical Consultant shall observe, comply with and obey all orders and directions which may from time to time be given to him by any person or persons under whose jurisdiction, superintendence or control he may for the time being be placed.
2. Every Medical Consultant shall maintain the strictest secrecy regarding the Bank's affairs and the affairs of its constituents and shall not divulge, directly or indirectly, any information of a confidential nature either to a member of the public or of the Bank's staff, unless compelled to do so by judicial or other authority, or unless instructed to do so by a superior officer in the discharge of his duties.
3. Every Medical Consultant shall serve the Bank honestly and faithfully and shall use his utmost endeavors to promote the interests of the Bank and shall show courtesy and attention in all transactions.
4. No Medical Consultant shall take an active part in politics or any political demonstration, or contest for election as member for a Municipal Council, District Board or any Central or State Legislative Body.
5. No Medical Consultant shall become or continue to be a member or office-bearer of, or be otherwise directly or indirectly associated with, any trade union or a federation of such trade union or resort to, or in any way abet, any form of strike or participate in any violent, unseemly or indecent demonstration in connection with any matter pertaining to his/her terms and conditions of contract.
6. No Medical Consultant shall contribute to the press anything relating to the affairs of the Reserve Bank of India without the prior sanction in writing from the Bank or publish any document, paper, or information which may come into his possession in his capacity as Medical Consultant of the Bank.
7. A Medical Consultant shall not solicit or accept any gift from any employee.
8. A Medical Consultant shall not absent himself from his duties without the written permission from the Bank and making alternate arrangement acceptable to the Bank during his absence. Such alternate arrangement shall not exceed five days at a time.
9. A Medical Consultant shall not outsource his services to the Bank.
10. A Medical Consultant shall-
  - a) strictly abide by any law relating to intoxicating drinks or drugs in force in any area in which he may, for the time being happen to be;
  - b) not be under the influence of any intoxicating drink or drug while on duty and shall also take care that performance of his duties at any time is not affected in any way by the influence of such drink or drug;
  - c) Refrain from consuming, in a public place, any intoxicating drink or drug;
  - d) Not appear in a public place in a state of intoxication;
  - e) Not use any intoxicating drink or drug to excess.

**Explanation:** The term “public place” would include clubs even exclusively meant for members where it is permissible for the members to invite non-members as guests, bars and restaurants, public conveyances and all other places to which the public have or are permitted to have access, whether on payment or otherwise.

11. No Medical Consultant shall indulge in any act of sexual harassment of any women employee (including contract labors) at work place. Such incidences, if comes to the knowledge of the Bank, shall be dealt in accordance with the extant applicable laws.

**Explanation:** For this purpose, “Sexual Harassment” shall include such unwelcome sexually determined behaviour, whether directly or by implication as: -

- (a) Physical contact and advances,
- (b) Demand or request for sexual favours,
- (c) Sexually coloured remarks,
- (d) Showing pornography,
- (e) Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

12. The contract is liable to be terminated if a Medical Consultant is arrested for debt or on a criminal charge or is detained in pursuance of any process of law.

13. Medical Consultant shall not give, solicit or receive nor shall offer to give solicit or receive, any gift, gratuity, commission or bonus in consideration of or return for the referring, recommending or procuring of any patient for medical, surgical or other treatment. Medical Consultant shall not directly or indirectly, participate in or be a party to act of division, transference, assignment, subordination, rebating, splitting or refunding of any fee for medical, surgical or other treatment.

14. The provision at 13 above shall apply with equal force to the referring, recommending or procuring by him or any person, specimen or material for diagnostic purposes or other study/work.

15. The contract is liable to be terminated in case a Medical Consultant commits a breach of the code of conduct of the Bank mentioned above or the terms and conditions of the contract accepted by him/her, displays negligence, inefficiency or indolence, or knowingly does anything detrimental to the interests of the Bank or in conflict with its instructions or is guilty of any other act of misconduct.

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**FORM OF APPLICATION FOR THE POST OF PART-TIME MEDICAL CONSULTANT  
ON CONTRACT BASIS WITH FIXED HOURLY REMUNERATION**

1. Name in full: Shri/Km./Smt. (To be given in capital letters, surname to be stated first)	<div style="border: 1px solid black; padding: 5px; width: fit-content; margin-left: auto;">Fix recent passport size photo and self-attest</div>		
2. (a) Address			
(b) Phone No.			
Mobile No.			
E-Mail address			
(c) Approximate distance from the Bank's Dispensary at Bank's Main Office Premises Reserve Bank of India,8-9, Vipin Khand, Gomti Nagar, Lucknow - 226010			
(d) Approximate distance from the Aliganj Staff Quarters, Sector 'J', Aliganj, Lucknow - 226024			
3. Date of birth and Age as on 11.07.2021			
4. Place of birth and domicile			
5. Nationality			
6. Whether belong to SC Category	Yes / No		
7. Educational Qualifications:			
<b>Degree/ Diploma</b>	<b>University/ Board</b>	<b>Year of Passing</b>	<b>Class/ Rank</b>

8. Particulars of any other professional course completed in Medical field.				
9. Details of experience (Only experience gained after graduation should be stated)				
Experience	From	To	Period	
			Years	Months
In Hospital (as a Physician)				
As General Practitioner				
10. Any other factors which the applicant would like to bring into account for considering his/her application				

I hereby declare that I belong to the Scheduled Caste and enclosing a copy of scheduled caste certificate in the prescribed format along with this application form and also declare that the information and particulars given by me in this form are true and correct. I note that if any of the above statements are incorrect or false or if any material information or particulars has been suppressed or omitted therefrom, my services are liable to be terminated without notice or compensation in lieu of notice.

Date:

(Signature of the applicant)

### **INSTRUCTIONS**

1. All the details in this form must be filled by the applicant in clear handwriting.
2. Applications which do not contain the full particulars called for are liable to be rejected.
3. Attested copies of certificates regarding caste, age, educational qualifications, experience etc. should accompany the application.
4. If the candidate is working as a Medical Officer for any institution, the details thereof and working hours therein should also be indicated.