



भारतीय रिज़र्व बैंक
RESERVE BANK OF INDIA
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July 1, 2014

The CEOs of the
All-India Term- lending and
Refinancing Institutions
(Exim Bank, NABARD,
NHB and SIDBI)

Dear Sir,

Master Circular - Disclosure Norms for Financial Institutions

Please refer to the [Master Circular DBOD.No.FID.FIC.2/01.02.00/2013-14 dated July 02, 2013](#) on the above subject. The enclosed Master Circular consolidates and updates all the instructions / guidelines on the subject up to June 30, 2014.

2. It may be noted that the instructions contained in the Annex 4 have been consolidated in this master circular.

Yours faithfully,

(Sudarshan Sen)
Chief General Manager

Purpose

To provide a detailed guidance to all-India term-lending and refinancing institutions in the matter of disclosures in the 'Notes to Accounts' to the Financial Statements.

Previous Instructions

This master circular consolidates and updates the instructions on the above subject contained in the circulars listed in the Annex 4

Application

To all the all India Financial Institutions viz. Exim Bank, NABARD, NHB and SIDBI.

Structure

1. Introduction
2. Guidelines on Disclosure Requirements
 - 2.1 Capital
 - 2.2 Asset Quality and Credit Concentration
 - 2.3 Liquidity
 - 2.4 Operating Results
 - 2.5 Movement in the provisions
 - 2.6 Restructured Accounts
 - 2.7 Assets Sold to Securitisation Company / Reconstruction Company
 - 2.8 Forward Rate Agreements and Interest Rate Swaps
 - 2.9 Interest Rate Derivatives
 - 2.10 Investments in Non Government Debt Securities
 - 2.11 Consolidated Financial Statements
 - 2.11.1 Extent of Consolidation
 - 2.11.2 Accounting Policies
 - 2.12 Risk in Derivatives
 - 2.13 Exposures where the FI had exceeded the prudential exposure limits during the year
 - 2.14 Additional Disclosures in Notes to Accounts

Notes

- I. The CRAR and other parameters
- II. The Asset Quality and Credit Concentration
- III. The Credit Exposure
- IV. Capital Funds
- V. The Definition of Borrower Group
- VI. The Maturity Pattern of Assets and Liabilities
- VII. Operating Results
- VIII. Computing Per Employee Net Profit

Annex - 1 : Format for Disclosure of Issuer Composition for Investment in Debt Securities

Annex - 2 : Disclosure on Risk Exposure in Derivatives

Qualitative Disclosure

Quantitative Disclosure

Annex - 3 : Additional Disclosures

Annex - 4 : List of Circulars consolidated in the Master Circular

1. Introduction

Recognising considerable divergence amongst the financial institutions in the nature and manner of disclosures made by them in their published financial statements, the disclosure norms were introduced by Reserve Bank of India for the financial institutions in March 2001 with a view to bringing about uniformity in the disclosure practices adopted by them and improving the degree of transparency in their affairs. Such disclosures, which came into effect from the financial year 2000-2001 and were subsequently enhanced, are required to be made as part of the "Notes to Accounts" to enable the auditors to authenticate the information, notwithstanding the fact that the same information might be contained elsewhere in the published financial statements. These disclosures constitute only minima and if an FI desires to make any additional disclosures, it would be well advised to do so.

2. Guidelines on Disclosure Requirements

The various disclosure requirements are as under :

2.1 Capital

- (a) CRAR, core CRAR and supplementary CRAR
- (b) The amount of subordinated debt raised and outstanding as Tier-II capital
- (c) Risk weighted assets - separately for on- and off-balance sheet items
- (d) The share holding pattern as on the date of the balance sheet

2.2 Asset Quality and Credit Concentration

- (e) Percentage of net NPAs to net loans and advances
- (f) Amount and percentage of net NPAs under the prescribed asset classification categories
- (g) Amount of provisions made during the year towards Standard assets, NPAs, investments (other than those in the nature of an advance), income tax
- (h) Movement in net NPAs
- (i) Credit exposure as percentage to capital funds and as percentage to total assets, in respect of :
 - * The largest single borrower;
 - * The largest borrower group;
 - * The 10 largest single borrowers;
 - * The 10 largest borrower groups;(Names of the borrowers / borrower groups need not be disclosed).
- (j) Credit exposure to the five largest industrial sectors (if applicable) as percentage to total loan assets

2.3 Liquidity

- (k) Maturity pattern of rupee assets and liabilities; and
- (l) Maturity pattern of foreign currency assets and liabilities, in the following format :

Items	Less than or equal to 1 year	More than a year up to 3 years	More than 3 years up to 5 years	More than 5 years up to 7 years	More than 7 years	Total
Rupee assets						
Foreign currency assets						
Total assets						
Rupee liabilities						
Foreign currency liabilities						
Total liabilities						
Total						

2.4 Operating Results

- (m) Interest income as a percentage to average working funds
- (n) Non-interest income as a percentage to average working funds
- (o) Operating profit as a percentage to average working funds
- (p) Return on average assets
- (q) Net Profit per employee

2.5 Movement in the provisions

The movement in the provisions held towards Non Performing Assets and depreciation in investment portfolio should be disclosed as per the following format :

I. **Provisions for Non Performing Assets (comprising loans, bonds and debentures in the nature of advance and inter-corporate deposits) (excluding provision for standard assets)**

- a) Opening balance as at the beginning of the financial year

Add : Provisions made during the year

Less : Write off, write back of excess provision

- b) Closing balance at the close of the financial year

II. **Provisions for Depreciation in Investments**

- c) Opening balance as at the beginning of the financial year

Add :

- i. Provisions made during the year

- ii. Appropriation, if any, from Investment Fluctuation Reserve Account during the year

Less :

- i. Write off during the year

- ii. Transfer, if any, to Investment Fluctuation Reserve Account

- d) Closing balance as at the close of the financial year

2.6 Restructured Accounts

2.6.1 The total amount of loan assets as also of the sub-standard assets / doubtful assets separately, which have been subjected to restructuring, etc should be disclosed.

2.6.2 **Review of Prudential Guidelines on Restructuring of Advances by Banks and Financial Institutions**

1. As indicated in [paragraph 81](#) of the Monetary Policy Statement 2013-14 announced on May 3, 2013, 'Prudential guidelines on restructuring of advances by banks / financial institutions' have been revised taking into account the recommendations of the Working Group (Chairman : Shri B. Mahapatra) constituted in this regard and the comments received on the Draft Guidelines issued vide [DBOD.BP.BC.No./21.04.132/2012-13](#) dated January 31, 2013.

2. The revised instructions are given in the Annex 4, enumerating only the changed principles / instructions on the subject. Thus, these guidelines should be read in conjunction with instructions on the subject contained in [Part B](#) of the Master Circular [DBOD.No.BP.BC.9/21.04.048/2012-13](#) dated July 2, 2013 on 'Prudential Norms on Income Recognition, Asset Classification and Provisioning pertaining to Advances', which is an updated compilation of 'Prudential Guidelines on Restructuring of Advances' dated August 27, 2008 and subsequent [circulars](#) and [Mail-Box Clarifications](#) issued on the subject.

2.6.3 **Particulars of Accounts Restructured**

up-gradation, in terms of extant guidelines on provisioning requirement of restructured accounts. This higher provision ceases to be applicable after one year from the date of upgradation if the performance of the account is as per the rescheduled programme. However, the diminution in the fair value will have to be assessed on each balance sheet date and provision made as required.

(e) Once the higher provisions and / or risk weights (if applicable and as prescribed from time to time by RBI) on restructured standard advances revert to the normal level on account of satisfactory performance during the prescribed periods as indicated above, such advances, henceforth, would no longer be required to be disclosed by banks as restructured standard accounts in the "Notes on Accounts" in their Annual Balance Sheets. However, banks should keep an internal record of such restructured accounts till the provisions for diminution in fair value of such accounts are maintained.

(iv) Disclosures should also indicate the intra category movements both on upgradation of restructured NPA accounts as well as on slippage. These disclosures would show the movement in restructured accounts during the financial year on account of addition, upgradation, downgradation, write off, etc.

(v) While disclosing the position of restructured accounts, banks must disclose the total amount outstanding in all the accounts / facilities of borrowers whose accounts have been restructured along with the restructured part or facility. This means that even if only one of the facilities / accounts of a borrower has been restructured, the bank should also disclose the entire outstanding amount pertaining to all the facilities / accounts of that particular borrower.

(vi) Upgradation during the year (Sl No. 3 in the Disclosure Format) means movement of 'restructured NPA' accounts to 'standard asset classification from substandard or doubtful category' as the case may be. These will attract higher provisioning and / or risk weight' during the 'prescribed period' as prescribed from time to time. Movement from one category into another will be indicated by a (-) and a (+) sign respectively in the relevant category.

(vii) Movement of Restructured standard advances (Sr. No. 4 in the Disclosure Format) out of the category into normal standard advances will be indicated by a (-) sign in the column "Standard".

(viii) Downgradation from one category to another would be indicated by (-) ve and (+) ve sign in the relevant categories.

(ix) Upgradation, downgradation and write-offs are from their existing asset classifications.

(x) All disclosures are on the basis of current asset classification and not 'pre-restructuring' asset classification.

(xi) Additional / fresh sanctions made to an existing restructured account can be shown under Sr. No. 2 'Fresh Restructuring during the year' with a footnote stating that the figures under Sr. No.2 include Rs. xxx crore of fresh / additional sanction (number of accounts and provision thereto also) to existing restructured accounts. Similarly, reductions in the quantity of restructured accounts can be shown under Sr.No.6 'write-offs of restructured accounts during the year' with a footnote stating that that it includes Rs. xxx crore (no. of accounts and provision thereto also) of reduction from existing restructured accounts by way of sale / recovery.

(xii) Closing balance as on March 31st of a FY should tally arithmetically with opening balance as on April 1st of the FY + Fresh Restructuring during the year including additional / fresh sanctions to existing restructured accounts + Adjustments for movement across asset categories - Restructured standard advances which cease to attract higher risk weight and / or provision - reductions due to write-offs / sale / recovery, etc. However, if due to some unforeseen / any other reason, arithmetical accuracy is not achieved, then the difference should be reconciled and explained by way of a foot-note.

2.7 Details of financial assets sold to Securitisation / Reconstruction Company for Asset Reconstruction

(Amount in ₹ crore)			
Particulars		Current year	Previous year
(i)	No. of accounts		
(ii)	Aggregate value (net of provisions) of accounts sold to SC / RC		
(iii)	Aggregate consideration		
(iv)	Additional consideration realized in respect of accounts transferred in earlier years		
(v)	Aggregate gain / loss over net book value		

2.8 Forward Rate Agreements and Interest Rate Swaps

The following disclosures should be made in the note to the balance sheet :

Forward Rate Agreement / Interest Rate Swap

(Amount in ₹ crore)			
Particulars		Current year	Previous year
i)	The notional principal of swap agreements		
ii)	Losses which would be incurred if counterparties failed to fulfill their obligations under the agreements		
iii)	Collateral required by the bank upon entering into swaps		
iv)	Concentration of credit risk arising from the swaps \$		
v)	The fair value of the swap book @		

Note

Nature and terms of the swaps including information on credit and market risk and the accounting policies adopted for recording the swaps should also be disclosed.

\$ Examples of concentration could be exposures to particular industries or swaps with highly geared companies.

@ If the swaps are linked to specific assets, liabilities, or commitments, the fair value would be the estimated amount that the bank would receive or pay to terminate the swap agreements as on the balance sheet date. For a trading swap the fair value would be its mark to market value.

2.9 Interest Rate Derivatives

The FIs dealing in interest rate derivatives on exchanges should disclose as a part of the 'notes on accounts' to balance sheets the following details :

S. No.	Particulars	Amount in Rs. crore
1.	Notional principal amount of exchange traded interest rate derivatives undertaken during the year (instrument-wise)	
	(a)	
	(b)	
	(c)	
2.	Notional principal amount of exchange traded interest rate derivatives outstanding as on 31st March ____ (instrument-wise)	
	(a)	
	(b)	
	(c)	
3.	Notional principal amount of exchange traded interest rate derivatives outstanding and not "highly effective" (instrument-wise)	
	(a)	
	(b)	
	(c)	
4.	Mark-to-market value of exchange traded interest rate derivatives outstanding and not "highly effective" (instrument-wise)	

2.10 Investments in Non Government Debt Securities

The FIs should disclose the details of the issuer composition of investments made through private placement and the non-performing investments in the 'Notes on Accounts' of the balance sheet in the format furnished in [Annex 1](#).

2.11 Consolidated Financial Statements (CFS)

2.11.1 *Extent of Consolidation*

A parent, presenting the CFS, should consolidate the financial statements of all subsidiaries - domestic as well as foreign, except those specifically permitted to be excluded under the AS-21 the ICAI. The reasons for not consolidating a subsidiary should be disclosed in the CFS. The responsibility of determining whether a particular entity should be included or not for consolidation would be that of the Management of the parent entity. In case, its Statutory Auditors are of the opinion that an entity, which ought to have been consolidated, has been omitted, they should incorporate their comments in this regard in the "Auditors Report".

2.11.2 *Accounting Policies*

CFS should be prepared using uniform accounting policies for like transactions and other events in similar circumstances. (For the purpose, the FIs should rely on a Statement of Adjustments for non-uniform accounting policies furnished by the statutory auditors of the subsidiaries.) If it is not practicable to do so, that fact should be disclosed together with the proportions of the items in the consolidated financial statements to which the different accounting policies have been applied.

2.12 Disclosures on Risk Exposures in Derivatives

Best international practices require meaningful and appropriate disclosures of FIs' exposures to risk and their strategy towards managing the risk. FIs should make meaningful disclosures of their derivatives portfolio. A minimum framework for disclosures by FIs on their risk exposures in derivatives is furnished in [Annex 2](#). The disclosure format includes both qualitative and quantitative aspects and has been devised to provide a clear picture of the exposure to risks in derivatives, risk

management systems, objectives and policies. FIs should make these disclosures as a part of the 'Notes on Accounts' to the Balance Sheet with effect from March 31, 2005 (June 30, 2005 in the case of National Housing Bank).

2.13 Exposures where the FI had exceeded the Prudential Exposure Limits during the year

The FI should make appropriate disclosures in the 'Notes on account' to the annual financial statements in respect of the exposures where the FI had exceeded the prudential exposure limits during the year.

2.14 Additional Disclosures by FIs in Notes to Accounts

Reserve Bank has been taking several steps from time to time to enhance transparency in the operations of FIs by stipulating comprehensive disclosures in tune with the international best practices.

The Financial Institutions should furnish the Additional Disclosures in "Notes to Accounts" in their balance sheets as per the prescribed formats furnished in Annex 3.

2.15 Sale of Investments held under Held to Maturity (HTM) Category

If the value of sales and transfers of securities to / from HTM category exceeds 5 per cent of the book value of investments held in HTM category at the beginning of the year, FI should disclose the market value of the investments held in the HTM category and indicate the excess of book value over market value for which provision is not made. This disclosure is required to be made in 'Notes to Accounts' in FI's audited Annual Financial Statements.

Notes :

(I) CRAR and other parameters

CRAR and other related parameters, determined as per the extant capital adequacy norms for the FIs, should be disclosed.

(II) The Asset Quality and Credit Concentration

For the purpose of asset quality and credit concentration, the following should also be reckoned for determining the amount of loans and advances and NPAs and included in the disclosures :

(i) **Bonds and Debentures** : The bonds and debentures should be treated in the nature of advance when :

- The debenture / bond is issued as part of the proposal for project finance and the tenor of the bond / debenture is for three years and above.

and

- The FI has a significant stake (i.e. 10% or more) in the issue.

and

- The issue is a part of private placement i.e. the borrower has approached the FI, and not part of a public issue where the FI has subscribed in response to an invitation.

(ii) **Preference Shares** : The preference shares, other than convertible preference shares, acquired as part of project financing and meeting the criteria as at (i) above.

(iii) **Deposits** : The deposits placed with the corporate sector.

(III) Credit Exposure

"Credit exposure" shall include funded and non-funded credit limits, underwriting and other similar commitments. The sanctioned limits or outstandings, whichever is higher, shall be reckoned for arriving at exposure limit. In case of term loans, however, the exposure limit should be reckoned on the basis of actual outstandings plus undisbursed or undrawn commitments.

However, in cases where disbursements are yet to commence, exposure limit should be reckoned on the basis of the sanctioned limit or the extent upto which the FI has entered into commitments with the borrowing companies in terms of the agreement.

FIs should include in the non-funded credit limit, the forward contracts in foreign exchange and other derivative products like currency swaps, options, etc as per the extant exposure norms.

(IV) Capital Funds

Capital funds for the purpose of credit concentration, would be the total regulatory capital as defined under capital adequacy standards (i.e. Tier I and Tier II Capital).

(V) Definition of Borrower Group

The definition of 'borrower group' would be the same as applied by the FIs in complying with group exposure norms.

(VI) Maturity pattern of certain items of Assets and Liabilities

(Amount in ₹ crore)											
	Day 1	2 to 7 days	8 to 14 days	15 to 28 days	29 days to 3 Month	Over 3 month & up to 6 month	Over 6 Month & up to 1 year	Over 1 year & up to 3 years	Over 3 years & up to 5 years	Over 5 years	Total
Deposits											
Advances											
Investments											
Borrowings											
Foreign Currency assets											
Foreign Currency liabilities											

(VII) Operating Results

For operating results, the working funds and total assets should be taken as the average of the figures as at the end of the previous accounting year, the end of the succeeding half year and the end of the accounting year under report. (The "working funds" refer to the total assets of the FI.)

(VIII) Computing Per Employee Net Profit

All permanent, full-time employees in all cadres should be reckoned for computing per employee net profit.

Annex - 1

Format for Disclosure of Issuer Composition for Investment in Debt Securities**A. Issuer Categories in respect of Investments made**

(As on the date of the balance sheet)

(Rs. in Crore)						
Sr. No.	Issuer	Amount	Amount of			
			investment made through private placement	'below investment grade' Securities held	'unrated' Securities held	'unlisted' Securities
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	PSUs					
2.	FIs					
3.	Banks					
4.	Private corporates					
5.	Subsidiaries / Joint ventures					
6.	Others					
7.	# Provision held towards depreciation		xxx	xxx	xxx	xxx
Total *						
# Only aggregate amount of provision held to be disclosed in column 3.						
* Notes :						
1. Total under column 3 should tally with the total of investments included under the following categories in the balance sheet :						
a. Shares						
b. Debentures & Bonds						
c. Subsidiaries / joint ventures						
d. Others						
2. Amounts reported under columns 4, 5, 6 and 7 above might not be mutually exclusive.						

B. Non performing Investments

(Rs. in crore)	
Particulars	Amount
Opening balance	
Additions during the year since 1st April	
Reductions during the above period	
Closing balance	
Total provisions held	

Disclosures on Risk Exposure in Derivatives**Qualitative Disclosure**

FIs shall discuss their risk management policies pertaining to derivatives with particular reference to the extent to which derivatives are used, the associated risks and business purposes served. The discussion shall also include :

- the structure and organization for management of risk in derivatives trading,
- the scope and nature of risk measurement, risk reporting and risk monitoring systems,
- policies for hedging and / or mitigating risk and strategies and processes for monitoring the continuing effectiveness of hedges / mitigants, and
- accounting policy for recording hedge and non-hedge transactions; recognition of income, premiums and discounts; valuation of outstanding contracts; provisioning, collateral and credit risk mitigation.

Quantitative Disclosures

				(Rs. in Crore)	
Sl. No.	Particular		Currency Derivatives	Interest Rate Derivatives	
1.	Derivatives (Notional Principal Amount)				
	a)	For hedging			
	b)	For trading			
2.	Marked to Market Positions [1]				
	a)	Asset (+)			
	b)	Liability (-)			
3.	Credit Exposure [2]				
4.	Likely impact of one percentage change in interest rate (100*PV01)				
	a)	on hedging derivatives			
	b)	on trading derivatives			
5.	Maximum and Minimum of 100*PV01 observed during the year				
	a)	on hedging			
	b)	on trading			

Notes :

1. The net position should be shown either under asset or liability, as the case should be, for each type of derivatives.

2. FIs should adopt the Current Exposure Method prescribed by RBI on Measurement of Credit Exposure of Derivative Products which is described in brief as follows :

In order to calculate the credit exposure equivalent of off-balance sheet interest rate and exchange rate instruments under Current Exposure Method, a FI would sum :

- the total replacement cost (obtained by "marking to market") of all its contracts with positive value (i.e., when the FI has to receive money from the counterparty), and

- an amount for potential future changes in credit exposure calculated on the basis of the total notional principal amount of the contract multiplied by the following credit conversion factors according to the residual maturity of the contract :

Residual Maturity	Conversion Factor to be applied on Notional Principal Amount	
	Interest Rate Contract	Exchange Rate Contract
Less than one year	Nil	1.0 %
One year and over	0.5%	5.0 %

3. Bilateral netting of mark-to-market (MTM) values arising on account of counterparty credit exposures in derivatives contracts cannot be permitted. Accordingly, FIs should count their gross positive MTM value of such contracts for the purposes of capital adequacy as well as for exposure norms.

Annex - 3

Additional Disclosures

3.1 Provisions and Contingencies

To facilitate easy reading of the financial statements and to make the information on all Provisions and Contingencies available at one place, banks are required to disclose in the 'Notes to Accounts' the following information :

(Amount in ₹ crore)		
Break up of 'Provisions and Contingencies' shown under the head Expenditure in Profit and Loss Account	Current Year	Previous Year
Provisions for depreciation on Investment		
Provision towards NPA		
Provision made towards Income tax		
Other Provision and Contingencies (with details)		

3.2 Floating Provisions

Banks should make comprehensive disclosures on floating provisions in the "Notes to Accounts" to the balance sheet as follows :

(Amount in ₹ crore)		
Particulars	Current Year	Previous Year
(a) Opening balance in the floating provisions account		
(b) The quantum of floating provisions made in the accounting year		
(c) Amount of draw down made during the accounting year		
(d) Closing balance in the floating provisions account		
Note : The purpose of draw down made during the accounting year may be mentioned		

3.3 Draw Down from Reserves

Suitable disclosures are to be made regarding any draw down of reserves in the 'Notes to Accounts' to the Balance Sheet.

3.4 Disclosure of complaints

Banks are also advised to disclose the following brief details along with their financial results :

A. **Customer Complaints**

(a)	No. of complaints pending at the beginning of the year	
(b)	No. of complaints received during the year	
(c)	No. of complaints redressed during the year	
(d)	No. of complaints pending at the end of the year	

B. **Awards passed by the Banking Ombudsman**

(a)	No. of unimplemented Awards at the beginning of the year	
(b)	No. of Awards passed by the Banking Ombudsmen during the year	
(c)	No. of Awards implemented during the year	
(d)	No. of unimplemented Awards at the end of the year	

3.5 **Disclosure of Letters of Comfort (LoCs) issued by banks**

Banks should disclose full particulars of all the Letters of Comfort (LoCs) issued by them during the year, including their assessed financial impact, as also their assessed cumulative financial obligations under the LoCs issued by them in the past and outstanding, in its published financial statements, as part of the 'Notes to Accounts'.

3.6 **Provisioning Coverage Ratio (PCR)**

The PCR (ratio of provisioning to gross non-performing assets) should be disclosed in the Notes to Accounts to the Balance Sheet.

3.7 **Bancassurance Business**

Banks should disclose in the 'Notes to Accounts', from the year ending March 31, 2010, the details of fees / remuneration received in respect of the bancassurance business undertaken by them.

3.8 **Concentration of Deposits, Advances, Exposures and NPAs**

3.8.1 **Concentration of Deposits**

(Amount in ₹ crore)	
Total Deposits of twenty largest depositors	
Percentage of Deposits of twenty largest depositors to Total Deposits of the bank	

3.8.2 Concentration of Advances*

(Amount in ₹ crore)	
Total Advances to twenty largest borrowers	
Percentage of Advances to twenty largest borrowers to Total Advances of the bank	
*Advances should be computed as per definition of Credit Exposure including derivatives furnished in our <u>Master Circular</u> on Exposure Norms.	

3.8.3 Concentration of Exposures**

(Amount in ₹ crore)	
Total Exposure to twenty largest borrowers / customers	
Percentage of Exposures to twenty largest borrowers / customers to Total Exposure of the bank on borrowers / customers	
**Exposures should be computed based on credit and investment exposure as prescribed in our <u>Master Circular</u> on Exposure Norms.	

3.8.4 Concentration of NPAs

(Amount in ₹ crore)	
Total Exposure to top four NPA accounts	

3.9 Sector-wise NPAs

Sl. No.	Sector	Percentage of NPAs to Total Advances in that sector
1.	Agriculture & allied activities	
2.	Industry (Micro & small, Medium and Large)	
3.	Services	
4.	Personal Loans	

3.10 Movement of NPAs

(Amount in ₹ crore)	
Particulars	
Gross NPAs* as on 1st April of particular year (Opening Balance)	
Additions (Fresh NPAs) during the year	

Sub-total (A)		
Less :		
(i)	Upgradations	
(ii)	Recoveries (excluding recoveries made from upgraded accounts)	
(iii)	Write-offs	
Sub-total (B)		
Gross NPAs as on 31st March of following year (closing balance) (A-B)		
* Gross NPAs as per item 2 of Annex to DBOD Circular <u>DBOD.BP.BC.No.46/21.04.048/2009-10</u> dated September 24, 2009		

3.11 Overseas Assets, NPAs and Revenue

(Amount in ₹ crore)	
Particulars	
Total Assets	
Total NPAs	
Total Revenue	

3.12 Off-balance Sheet SPVs sponsored (which are required to be consolidated as per accounting norms)

Name of the SPV sponsored	
Domestic	Overseas

3.13 Unamortised Pension and Gratuity Liabilities

Appropriate disclosures of the accounting policy followed in regard to amortization of pension and gratuity expenditure may be made in the Notes to Accounts to the financial statements.

3.14 Disclosures on Remuneration

In terms of Compensation Guidelines, private sector banks and foreign banks (to the extent applicable), are advised to disclose the following information in their notes to accounts.

Qualitative disclosures	
	(a) Information relating to the composition and mandate of the Remuneration Committee.
	(b) Information relating to the design and structure of remuneration processes and the key features and objectives of remuneration policy.
	(c) Description of the ways in which current and future risks are taken into account in the remuneration processes. It should include the nature and type of the key measures used to take account of these risks.
	(d) Description of the ways in which the bank seeks to link performance during a performance measurement period with levels of

		remuneration.		
	(e)	A discussion of the bank's policy on deferral and vesting of variable remuneration and a discussion of the bank's policy and criteria for adjusting deferred remuneration before vesting and after vesting.		
	(f)	Description of the different forms of variable remuneration (i.e. cash, shares, ESOPs and other forms) that the bank utilizes and the rationale for using these different forms.		
			Current Year	Previous Year
Quantitative disclosures (The quantitative disclosures should only cover Whole Time Directors / Chief Executive Officer / Other Risk Takers)	(g)	Number of meetings held by the Remuneration Committee during the financial year and remuneration paid to its members.		
	(h)	(i)	Number of employees having received a variable remuneration award during the financial year.	
		(ii)	Number and total amount of sign-on awards made during the financial year.	
		(iii)	Details of guaranteed bonus, if any, paid as joining / sign on bonus	
		(iv)	Details of severance pay, in addition to accrued benefits, if any.	
	(i)	(i)	Total amount of outstanding deferred remuneration, split into cash, shares and share-linked instruments and other forms.	
		(ii)	Total amount of deferred remuneration paid out in the financial year.	
	(j)	Breakdown of amount of remuneration awards for the financial year to show fixed and variable, deferred and non-deferred.		
	(k)	(i)	Total amount of outstanding deferred remuneration and retained remuneration exposed to ex post explicit and / or implicit adjustments.	
		(ii)	Total amount of reductions during the financial year due to ex- post explicit adjustments.	
		(iii)	Total amount of reductions during the financial year due to ex- post implicit adjustments.	

3.15 Disclosures relating to Securitisation

The Notes to Accounts of the originating banks should indicate the outstanding amount of securitised assets as per books of the SPVs sponsored by the bank and total amount of exposures retained by the bank as on the date of balance sheet to comply with the Minimum Retention Requirements (MRR). These figures should be based on the information duly certified by the SPV's auditors obtained by the originating bank from the SPV. These disclosures should be made in the format given below.

S. No.	Particulars	No. / Amount in ₹ crore
1.	No of SPVs sponsored by the bank for securitisation transactions*	
2.	Total amount of securitised assets as per books of the SPVs sponsored by the bank	

3.	Total amount of exposures retained by the bank to comply with MRR as on the date of balance sheet			
	a)	Off-balance sheet exposures		
		First loss		
		Others		
	b)	On-balance sheet exposures		
		First loss		
Others				
4.	Amount of exposures to securitisation transactions other than MRR			
	a)	Off-balance sheet exposures		
		i)	Exposure to own securitizations	
			First loss	
			Loss	
		ii)	Exposure to third party securitisations	
			First loss	
			Others	
		b)	On-balance sheet exposures	
			i)	Exposure to own securitisations
	First loss			
	Others			
	ii)		Exposure to third party securitisations	
			First loss	
			Others	
*Only the SPVs relating to outstanding securitisation transactions may be reported here				

3.16 Credit Default Swaps

FIs using a proprietary model for pricing CDS, shall disclose both the proprietary model price and the standard model price in terms of extant guidelines in the Notes to the Accounts and should also include an explanation of the rationale behind using a particular model over another.

Annex - 4

Part A : List of Instructions and Circulars Superseded

No	Circular No.	Date	Subject
1.	DBS.FID.No.C-18/01.02.00/2000-01	23.03.2001	Disclosures in the Published Financial statements.
2.	DBS.FID.No.C-14/01.02.00/2001-02	08.02.2002	Additional Disclosures in the Published Financial statements
3.	DBOD.No.FID.FIC-1/01.02.00/2004-05	26.04.2005	Disclosures on Risk Exposures in Derivatives
4.	DBOD.No.FID.FIC-2/01.02.00/2006-07	01.07.2006	Master Circular - Disclosure Norms for Financial Institutions
5.	DBOD.No.FID.FIC-2/01.02.00/2007-08	02.07.2007	Master Circular - Disclosure Norms for Financial Institutions

Part B : List of other Circulars containing Instructions / Guidelines / Directives related to Disclosure Norms

No	Circular No.	Date	Subject
1.	DBS.FID.No.20/02.01.00/1997-98	04.12.1997	Limits on Credit Exposures of Term Lending Financial Institutions to Individual / Group Borrowers
2.	MPD.BC.187/07.01.279/1999-2000	07.07.1999	Forward Rate Agreements / Interest Rate Swaps
3.	DBS.FID.No.C-9/01.02.00/2000-01	09.11.2000	Guidelines - Classification and Valuation of Investments
4.	DBS.FID.No.C-19/01.02.00/2000-01	28.03.2001	Treatment of Restructured Accounts
5.	DBS.FID.No.C-26/01.02.00/2000-01	20.06.2001	Monetary and Credit Policy Measures 2001-2002 - Credit Exposure Norms
6.	DBS.FID.No.C-2/01.11.00/2001-02	25.08.2001	Corporate Debt Restructuring (CDR)
7.	DBS.FID.No.C-6/01.02.00/2001-02	16.10.2001	Guidelines for Classification and Valuation of Investments - Modifications / Clarifications
8.	DBOD.No.BP.BC.96/21.04.048/ 2002-2003	23.04.2003	Guidelines on Sale of Financial Assets to Securitisation Company / Reconstruction Company
9.	IDMC.MSRD.4801/06.01.03/2002-03	03.06.2003	Guidelines on Exchange Traded Interest Rate Derivatives
10.	DBS.FID.No.C-5/01.02.00/2003-04	01.08.2003	Guidelines for Consolidated Accounting and Consolidated Supervision
11.	DBS.FID.No.C-11/01.02.00/2003-04	08.01.2004	Final Guidelines on investment by the FIs in debt securities
12.	DBOD.No.FID.FIC.8/01.02.00/2009-10	26.03.2010	Additional Disclosures in Notes to Accounts
13.	DBOD.No.FID.FIC.9/01.02.00/2009-10	26.03.2010	Prudential Norms on Income Recognition, Asset Classification and Provisioning pertaining to Advances - Computation of NPA Levels
14.	DBOD.FID.FIC.No.5/01.02.00/2010-11	August 18, 2010	Sale of Investments held under Held to Maturity (HTM) Category
15.	DBOD.FID.FIC.No.8/01.02.00/2010-11	November 2, 2010	Prudential Norms for Off Balance Sheet Exposure - Bilateral netting of counterparty credit exposures
16.	DBOD.BP.BC.No.99/21.04.132/2012-13	May 30,2013	Review of Prudential Guidelines on Restructuring of Advances by Banks and Financial Institutions
17.	DBOD.FID.FIC.No.5/01.02.00/2012-13	June 17, 2013	Review of Prudential Guidelines on Restructuring of Advances by Banks and Financial Institution
18.	DBOD.BP.BC.No.97/21.04.132/2013-14	26.02.2014	Framework for Revitalising Distressed Assets in the Economy – Guidelines on Joint Lenders' Forum (JLF) and Corrective Action Plan (CAP)

19	DBOD.BP.BC.No. 98/21.04.132/2013-14	26.02.2014	Framework for Revitalising Distressed Assets in the Economy - Refinancing of Project Loans, Sale of NPA and Other Regulatory Measures
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