

POLICY

Currency

REGULATION

HOW MANY
PEOPLE HAVE
THE
OPPORTUNITY
TO DESIGN
THE DESTINY
OF OUR NATION?



DEVELOPMENT

EXCHANGE



Do you want just another job, or the Widest Canvas in Finance & Public Policy?

The Reserve Bank of India
is much, much more than you thought

As the Central Bank of the country the RBI is the one of the architects of the nation's economy and its decisions touch everyday lives of all Indians. From ensuring stability of interest rates and exchange rates to providing adequate liquidity for productive sectors and ensuring

1 Monetary Authority

The Reserve Bank of India constantly works towards keeping inflation under check and ensuring adequate supply of liquidity for the productive sector.

2 Supervisor of the Financial System

Prescribes regulations for sound functioning of banks and financial institutions, including non-banking finance companies • Promotes best practices in risk management and corporate governance to protect depositors' interest and to enhance public confidence in the financial system of the country • Encourages use of technology in banks to provide cost-effective service to consumers.

ing adequate supply of currency, the Reserve Bank of India also monitors flow of credit to desired sectors and ensures orderly development of financial markets and institutions. Through a wide range of functions, the Reserve Bank of India contributes to nation-building.

3 Issuer of Currency

Ensures good quality coins and currency notes in adequate quantity • Mops up notes and coins unfit for circulation • Advises the Government on designing of currency notes with the latest security features.

4 Manager of Foreign Exchange

Formulates policies to facilitate external trade and payments, facilitates foreign investments in India and Indian investments abroad and promotes orderly development and maintenance of foreign exchange markets.

5 Banker to the Government

Maintains accounts of central and state governments. Performs merchant banking function for the central and the state governments • Encourages development and orderly functioning of Government securities market • Advises central and state governments in better cash management.

6 Payment Systems

Establishment of modern, robust, efficient, secure and integrated payment and settlement system for the country.

7 Bankers' Bank

Ensures adequate liquidity in the financial system and in individual banks, on a daily basis • Performs lender of the last resort function.

8 Developmental Role

Performs a wide range of functions to support national objectives such as ensuring orderly growth and development of financial markets and institutions, creating institutions to serve specialised financial needs and extending the organised financial sector to all parts of the economy.

9 Under Research

Serves as the primary source of information on Indian economy and financial system • Analyses the issues and problems affecting the Indian economy • Renders advice for policy formulation and shaping monetary, banking and financial policies • Prepares the Bank's publications • Warehouses data to enable decision-making.



Changing Profile with Changing Time



The Future...

Dream about the institution you work for, dream about changes you could make to the Indian economy and strive to turn your dreams into reality

WORK *for an* INSTITUTION not just an INSTITUTION

Life with RBI is not just another career. It's a commitment. Commitment to serve the nation, where your decisions make an impact on the way the economy and the financial sector in the country evolves. Your average day would span activities like analysis of economic developments, regulation and supervision of financial markets and institutions or simply planning the currency movement in the country or identifying the most suitable technology for country's payment system..

Wider Canvas

You get an opportunity to work on a wider canvas of operations, you are involved in formulation of policies having nationwide implications. You get a multi-disciplinary job content and an opportunity to contribute to nation building

Team up with the Best

You get to be a member of a team that shapes the financial policies. You work with the government and top level financial minds. You work with international organisations to contribute to thinking on global best practices



t h e b e n e f i t s
of working for a national institution

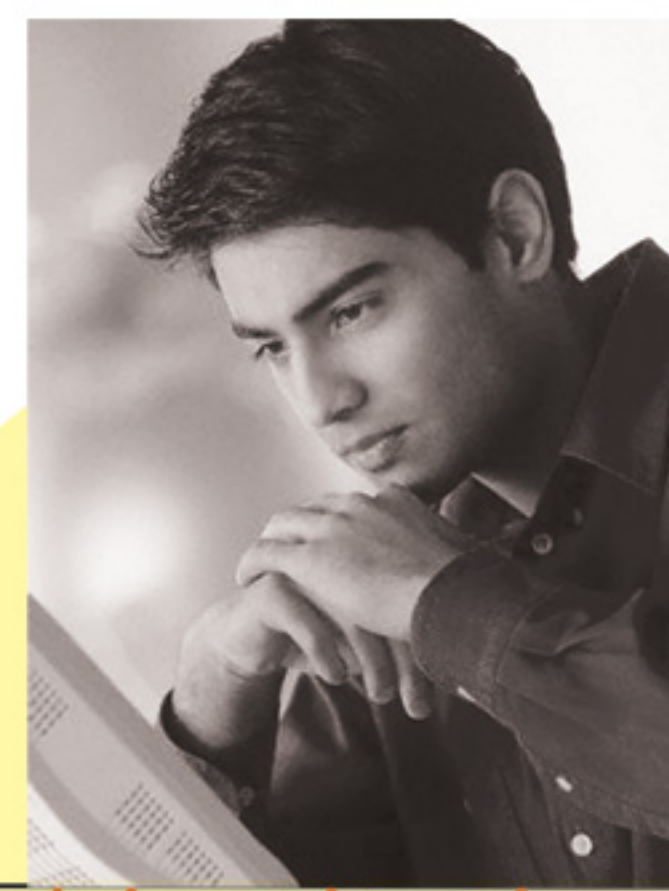
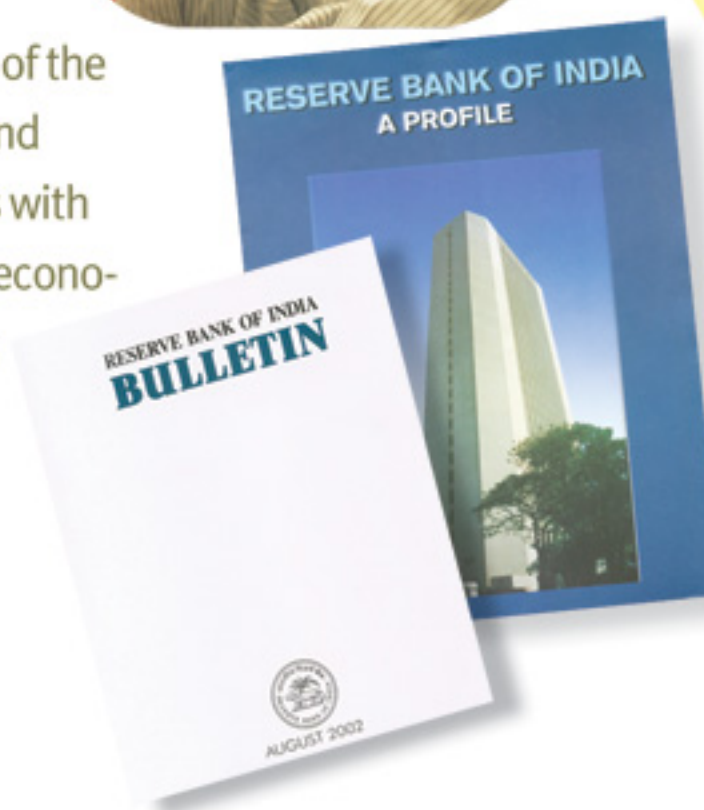
What can you expect in a career with RBI?

Spearhead the Reforms

You initiate and monitor reforms and changes in India's financial environment and manage an economy in transition. Your job offers the challenge of driving a nation on the move.

Go Global

You get an opportunity to interact with some of the brightest minds across sectors of economy and across the globe. You even negotiate treaties with multi lateral bodies or guide other emerging economies. In domestic seminars and conferences you represent your institution and internationally you represent your country.



Touch the lives of millions

Your everyday job can make a difference to a farmer, a small entrepreneur, an exporter, an industry, a financial entity, or even a common man.

Do Research that Matters

You do research that induces policy changes. You have information and data at your fingertips.

Twenty eight thousand & one collective vision

22 OFFICES

You can be posted at any one of these. So you not only have a varied and multi dimensional job content but also a placement that can take you places.

SIX TRAINING ESTABLISHMENTS

The much required training and growth at work is provided by RBI's own training colleges like College of Agricultural Banking in Pune, Bankers Training College in Mumbai and Reserve Bank of India Staff College at Chennai. Training can also be given at other autonomous bodies, such as, National Institute for Bank Management (NIBM), Pune, Indira Gandhi Institute for Development Research (IGIDR), Mumbai or Institute for Development and Research in Banking Technology (IDRBT), Hyderabad.

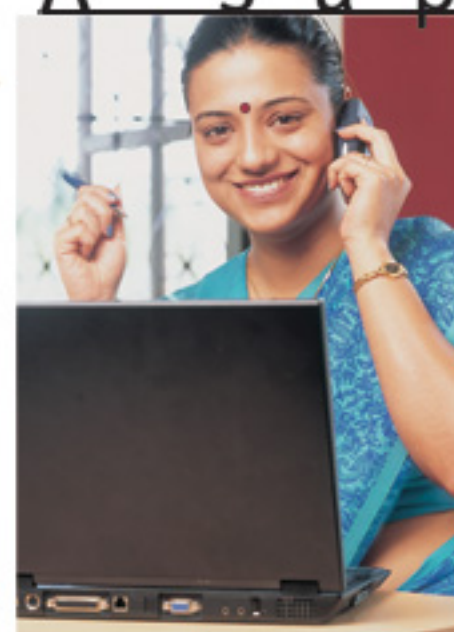


a POSITIVE BALANCE of Stability, Satisfaction RESPECT

A superior quality of living
for you and your family

Experience Intellectual Fulfilment

Your work can make a difference to the entire financial world and touch the lives of millions. You can make news, your decisions can affect the country's economy. For your entire professional lifespan the multi-disciplinary nature of work content ensures that you are continuously facing newer challenges.



OPPORTUNITIES FOR GROWTH & SELF DEVELOPMENT

RBI provides one of the most intense training inputs and facility at its own training establishments. Incentives for self-development include scholarship to acquire higher qualifications, facility to pursue your own research, deputation to other institutions, participation in national and international level conferences and seminars and sabbatical.

UNMATCHED EXPERIENCE

Unique nature of organisation that combines the characteristics of public and private sectors. Work environment that is conducive for achieving excellence.

BE AT THE TOP

Even as a Manager, you are on top of your peers in the financial world. As you grow in the organisation, you could occupy some of the highest and most demanding positions in the financial world.



Exceptional
opportunities
at the
Reserve Bank

Enhance your Skills

You get an opportunity to diversify your skills. You can move between departments from formulation of monetary policy to dealings and trading in forex and government bonds, managing public debt and bank accounts to facilitating exchange remittances by residents and non residents, regulating and supervising 34,000 financial entities, spearheading technology within the RBI or the financial system and even training and researching for self-development.

Be Confident of Stability

you have job hopping option within the organisation as you get to serve different departments and offices. You could even go out of the organisation on deputation to another organisation, including multi-lateral organisation and come back without losing your seniority.

Derive Social Esteem

Central bank and central bankers command respect and awe. Nationally and internationally. Working with RBI is a career more distinguished than any other in the financial world because you serve the nation rather than making profit for your company.

Think Together

Participate in the decision making process that encourages collective approach. Come to a work environment that is vibrant with intellectual discussions even at lunch tables. Enrich your mental and physical abilities continuously.

Belong to the Family

Interact with some of the best minds in the government and the financial institutions while at work and build lasting relationships among RBI fraternity at home.

The other obvious advantages



Your job at RBI also comes with usual perks:

Independent accommodation in prime localities; furnishing allowance; consumer loans; conveyance allowance; book-grant; medical facilities; LTC; lounge; and if required even a laptop and a mobile phone. The total cost to the Bank for the entry level managers job at RBI is over Rs.4 lakh. Most importantly, the RBI looks after you and your family even in your retirement.

R E G U L

CRE

**R E S E R V E
B A N K O F
I N D I A**

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