



भारतीय रिज़र्व बैंक RESERVE BANK OF INDIA

PUN.CAB.APTP.No.S507/09.06.002/2025-26

July 22, 2025

- Chief General Manager-in-Charge, FIDD, CO
- Regional Director/GM (O-i-C) RBI, Regional Offices
- Chairman, NABARD
- Managing Director/CEO, Commercial Banks

Madam/ Dear Sir,

Leadership Development Programme for Lead District Officers (LDOs), District Development Managers (DDMs) and Lead District Managers (LDMs):
September 01-03, 2025 (In Campus)

Leadership development is a process which helps enhance the capacity of individuals to perform in leadership roles within organizations. LDOs of RBI, DDMs of NABARD and LDMs of commercial banks play an important leadership role in ensuring implementation of various development oriented policies of RBI, such as the Lead Bank Scheme, and of Central Government and State Governments. As part of their job role, they are required to interact, negotiate, impress upon various interest groups and thereby need to channelise various leadership qualities to achieve the desired objectives. This programme is designed to provide inputs on effective coordination, communication, leadership and negotiation skills.

2. Keeping the above in mind, Reserve Bank of India, College of Agricultural Banking (CAB) has scheduled the captioned in-campus training programme during September 01-03, 2025.

3. **Date and timing of programme :** Three Days: September 01-03, 2025
Time: 10.00 am to 05.30 pm

4. Venue: In-campus Programme

College of Agricultural Banking, University Road, Pune - 411 016

5. Who should attend:

कृषि बैंकिंग महाविद्यालयभारत (महाराष्ट्र) 016 411 – पुणे, विद्यापीठ मार्ग,
फोन 25538392 (020-91) ई-मेल- principalcab@rbi.org.in

College of Agricultural Banking, University Road, Pune - 411 016 (Maharashtra) INDIA
Phone : (91-020) 25538392 E-mail : principalcab@rbi.org.in

हिंदी आसान हैडसका प्रयोग बढ़ाइये,



- a. LDOs of Reserve Bank of India
- b. DDMs of NABARD
- c. LDMs of Commercial Banks

6. Fee, Objective, Course Content, and other details of the programme: Please see Annex 1.

7. Nominations: Nominations may please be sent by e-mail to nomination.gl@rbi.org.in in the format given in Annex II.

8. Last date for sending nominations: Nominations may kindly be sent on or before August 22, 2025 to enable smooth conduct of the programme.

9. Queries: In case of any queries, you may contact Smt. Rajashri Kulkarni (rajashrikulkarni@rbi.org.in) or Smt. Puja Sharma (Programme Director) (pujasharma@rbi.org.in)

Yours faithfully

(Puja Sharma)

Programme Director

9425015082

Encl: As above



Annex I

1. **PARTICIPANT PROFILE:**

- LDOs of Reserve Bank of India
- DDMs of NABARD
- LDMs of Commercial Banks

2. **PROGRAMME OBJECTIVES:** This programme is designed to:

- Discuss briefly the rationale, recent developments and future perspectives of Lead Bank Scheme.
- To hone the communication, negotiation and leadership skills in participants in order to achieve better coordination with district level Government officials.
- To understand the role of Personality for effective coordination and team work.
- Enable participants to convince various stakeholders for implementation of Change / Change Management.

3. **PROGRAMME CONTENTS:**

Module I: Role of LDOs/LDMs/DDMs and their competencies

Module II: Intra and Inter-Personal Effectiveness (PE)

Module III: Exercising Effective Leadership

Module IV: Change Management

4. **VENUE AND ACCOMMODATION:**

The Programme will be held at College of Agricultural Banking, Reserve Bank of India, Pune. The Programme is residential and arrangements for lodging and boarding will be made in the College. The participants may report to CAB on the **evening of August 31, 2025.**

4. **PEDAGOGY:**

A mix of pedagogical tools will be used—lectures, discussions, presentations, audio-visuals, psychometric test(s) and experiential exercises/ management games.

5. **DURATION:** September 01-03, 2025, (Time: 10.00am to 05.30pm)

6. **FEE:** Fee has to be paid as per following table for each participant:

Sr.	Group Wise Fee Details	Tuition Fees	GST @18%	Total Fee including GST
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हिंदी आसान हैडसका प्रयो, ग बढाइये



1	Group 1: Commercial Banks & FIs	Rs. 17,600/-	Rs. 3,168/-	Rs. 20,768/-
2	Participants from RBI	No Fee		
* In terms of section 48 of RBI Act 1934, RBI is exempted from payment of Income Tax or Super Tax on any of its Income, Profits or Gains. Nominating institutions should therefore not deduct TDS on the Programme Fees.				
Please use the programme code – HRL/01092025/01 in Sender to Receiver Information while remitting the fee through NEFT.				
GST (Reg. No. 27AAIFR5286M1ZG)				

*Account Details for remittance of Fees will be shared with confirmation of nomination by CAB.

7. PROGRAMME DIRECTOR:

Smt. Puja Sharma, AGM & Member of Faculty, E-mail: pujasharma@rbi.org.in; Contact no. 9425015082

8. CONTACT PERSON FOR NOMINATION RELATED QUERIES:

In case of any queries regarding nomination, you may contact Shri Prathmesh Patil, Contact No.: 020-25582396, 9503779432 & E-mail: nomination.gl@rbi.org.in during Monday to Friday (10:00am to 05:00pm).

9. IMPORTANT DATES TO REMEMBER:

Programme Dates	September 01-03, 2025
Nominations to be received by	August 22, 2025
Reporting at CAB	August 31, 2025 (evening)
Completion of programme	05.30 pm on September 03, 2025

कृषि बैंकिंग महाविद्यालयभारत (महाराष्ट्र) 016 411 – पुणे, विद्यापीठ मार्ग ,
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हिंदी आसान हैडसका प्रयो, ग बढाइये