



भारतीय रिज़र्व बैंक  
**RESERVE BANK OF INDIA**

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PUN.CAB.APTP.No.S696/09.06.002/2025-26

September 10, 2025

The Chairman/Managing Director/Chief Executive Officer  
Urban Cooperative Banks

Madam/ Dear Sir,

**Leadership Development Programme (LDP) for Entry Level Officers of UCBs**  
**(In Campus)**  
**(October 13-15, 2025)**

Leadership development is a process which helps enhance the capacity of individuals to perform in leadership roles within organizations. LDP builds the skills and confidence individuals need to build commitment and translate strategy into effective action. It aims to strengthen one's ability to achieve greater results in his/ her current role, while proactively developing the leadership skills needed for their next one, such as influence, communication, collaboration, self-awareness, learning agility, and resilience. Some of the potential benefits of LDP are increased employee morale, higher productivity, better decision making and building of better teams.

**2. Keeping the above in mind, Reserve Bank of India, College of Agricultural Banking (CAB) is offering a three- day (in-campus) Leadership Development Programme (LDP) for Entry Level Officers during October 13-15, 2025.**

**3. Date and timing of programme:** Three Days: October 13-15, 2025  
Time: 10.00 am to 05.30 pm

**4. Venue: In Campus Programme**

College of Agricultural Banking, University Road, Pune - 411 016

**5. Who should attend:** Entry level officers of Urban Cooperative Banks (Officers with service upto 7 Years)

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कृषि बैंकिंग महाविद्यालयभारत (महाराष्ट्र) 016 411 – पुणे ,विद्यापीठ मार्ग ,  
फोन 25538392 (020-91) :ई-मेल- [principalcab@rbi.org.in](mailto:principalcab@rbi.org.in)

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College of Agricultural Banking, University Road, Pune - 411 016 (Maharashtra) INDIA  
Phone : (91-020) 25538392 E-mail : [principalcab@rbi.org.in](mailto:principalcab@rbi.org.in)

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**6. Fee, Objective, Course Content and other details** are given in the Annex I.

**7. Nominations:** Nominations may please be sent by e-mail to [nomination.gl@rbi.org.in](mailto:nomination.gl@rbi.org.in) in the nomination form, given in Annex II.

**8. Last date for sending nominations:** Nominations may kindly be sent on or before **October 03, 2025** to enable smooth conduct of the programme.

**9. Queries:** In case of any queries, you may contact Smt. Rajashri Kulkarni, 8308791237 ([rajashrikulkarni@rbi.org.in](mailto:rajashrikulkarni@rbi.org.in)) or the undersigned ([pujasharma@rbi.org.in](mailto:pujasharma@rbi.org.in))

Yours faithfully

(Puja Sharma)

Programme Director

9425015082

Encl: As above

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## Annex I

1. **PARTICIPANT PROFILE:** Entry level officers of Urban Co-operative Banks (Officers with service upto 7 Years).

2. **PROGRAMME OBJECTIVES:** To enable the participants to:

- Gain knowledge and insights about their own personality and that of others which they can leverage to build efficient teams
- Develop the capacities and skills required to build constructive and effective relationships
- Develop the attitude/orientation to leverage awareness of self and others to lead influence and trust
- Participate in context specific leadership and behavioural challenges simulations and develop solutions that deliver results

3. **PROGRAMME CONTENTS:**

Module I: Personal Effectiveness

Module II: Inter-Personal Effectiveness

Module III: Empowering Leadership

Module IV: Leadership Strategies

4. **VENUE AND ACCOMMODATION:**

The Programme will be held at College of Agricultural Banking, Reserve Bank of India, Pune. The Programme is residential and arrangements for lodging and boarding will be made in the College. Participants may report to CAB on the **evening of October 12, 2025.**

5. **PEDAGOGY:**

A mix of pedagogical tools will be used – cases, lectures, discussions, presentations, audio-visuals, experiential exercises.

6. **DURATION:** October 13-15, 2025, (Time: 10.00am to 05.30pm)

7. **FEES:** Fee has to be paid as per following table for each participant:

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Sr.	Group Wise Fee Details	Tuition Fees	GST @18%	Total Fee including GST
1	Group 2: Scheduled UCBs, Non-Scheduled UCBs with deposit base of more than Rs.100 crore	Rs.13200/-	Rs.2376/-	Rs.15576/-
2	Group 3: Non-Scheduled UCBs with deposit base of less than Rs.100 crore	Rs.8800/-	Rs.1584/-	Rs.10384/-
* In terms of section 48 of RBI Act 1934, RBI is exempted from payment of Income Tax or Super Tax on any of its Income, Profits or Gains. Nominating institutions should therefore not deduct TDS on the Programme Fees.				
Please use the programme code – HRL/13102025/01 in Sender to Receiver Information while remitting the fee through NEFT.				
<b>GST (Reg. No. 27AAIFR5286M1ZG)</b>				

\*Account Details for remittance of Fees will be shared with confirmation of nomination by CAB.

#### 8. PROGRAMME DIRECTOR:

Smt. Puja Sharma, AGM & Member of Faculty, E-mail: [pujasharma@rbi.org.in](mailto:pujasharma@rbi.org.in)

#### 9. CONTACT PERSON FOR NOMINATION RELATED QUERIES:

In case of any queries regarding nomination, you may contact Shri Prathmesh Patil, Tel.: 020- 25582396, 9503779432 & E-mail: [nomination.gl@rbi.org.in](mailto:nomination.gl@rbi.org.in) during Monday to Friday (10:00am to 05:30pm).

#### 10. IMPORTANT DATES TO REMEMBER:

Programme Dates	October 13-15, 2025
Nominations to be received by	October 03, 2025
Reporting at CAB	October 12, 2025 (evening)
Completion of programme	05.30 pm on October 15, 2025

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