



भारतीय रिज़र्व बैंक RESERVE BANK OF INDIA

PUN.CAB.APTP.No.S1116/09.06.002/2025-26

December 11, 2025

The Chairman/Managing Director/Chief Executive Officer
Commercial Banks & Financial Institutions,
Urban Cooperative Banks,
Non- Banking Financial Companies

Madam/ Dear Sir,

Fostering Leadership and Effective Team Building for Women Executives **(January 19-21, 2026)**

Leadership development is a process which helps enhance the capacity of individuals to perform in leadership roles within organizations. A Leadership Development Programme helps in developing skills such as influence, communication, collaboration, self-awareness and boosting confidence leading to better decision making and more effective teams. Women executives performing various leadership roles in Banks, NBFCs and FIs bring the much needed diversity in the formulation and execution of organizational policies and strategies. At the same time, certain stereotypes come in the way of effective performance of the women executives that can best be understood and addressed through extensive interactions among the practitioners across the Bank fraternity.

2. Keeping the above in mind, Reserve Bank of India, College of Agricultural Banking (CAB) has scheduled the captioned training programme (On-campus) during **January 19-21, 2026** from 10:00 am to 05.00 pm. We are sure that the programme will enable the participants to enhance their leadership effectiveness.

3. Date and timing of Programme: January 19-21, 2026; Time: 10:00 am to 05.00 pm

कृषि बैंकिंग महाविद्यालय, यूनिवर्सिटी रोड, पुणे - 411 016 (महाराष्ट्र) भारत
फ़ोन: (020) 25582303 ईमेल: principalcab@rbi.org.in

College of Agricultural Banking, University Road, Pune - 411 016 (Maharashtra) INDIA
Phone : (020) 25582303 E-mail : principalcab@rbi.org.in

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4. Venue: In-campus Programme

College of Agricultural Banking, University Road, Pune - 411 016

5. Who should attend: Women Executives of Banks, FIs & NBFCs

6. Fee, Objective, and other details: are given in the Annex I.

7. Nominations: Nominations may please be sent by e-mail to nomination.gl@rbi.org.in in the attached nomination form given in Annex II.

8. Last date for sending nominations: Nominations may kindly be sent on or before **January 09, 2026** to enable smooth conduct of the programme.

9. In case of any queries, you may contact Smt. Rajashri Kulkarni, 8308791237 (rajashrikulkarni@rbi.org.in) or Capt. Shubhabrat Agrawal (Programme Director) (shubhabrat@rbi.org.in).

Yours faithfully

(Shubhabrat Agrawal)

Programme Director

Encl: As above



Annex 1

1. **PARTICIPANT PROFILE:** Women Executives of Banks, FIs & NBFCs.
2. **PROGRAMME OBJECTIVES:** This programme is designed to:
 - Gain knowledge and insights about their own personality and that of others which they can leverage to build efficient teams
 - Develop the capacities and skills required to build constructive and effective relationships
 - Develop the attitude/orientation to leverage awareness of self and others to lead influence and trust
 - Participate in context specific leadership and behavioural challenges simulations and develop solutions that deliver results.
3. **PROGRAMME CONTENTS:**
Module I: Personal Effectiveness
Module II: Inter-Personal Effectiveness
Module III: Empowering Leadership
Module IV: Leadership Strategies
4. **VENUE & ACCOMMODATION:**
The Programme will be held at College of Agricultural Banking, Reserve Bank of India, Pune. The Programme is residential and arrangements for lodging and boarding will be made in the College. You may report to CAB on the **January 18, 2026**.
5. **PEDAGOGY:**
The programme would have a mix of interactive lecture sessions, case studies, online personality assessment, questionnaires and management videos.
6. **DURATION:** January 19-21, 2026, (Time:10:00 hrs to 17:00 hrs)
7. **FEE:** Fee has to be paid as per following table for each participant:

Sr.	Group Wise Fee Details	Tuition Fees	GST @18%	Total Fee including GST
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1	Group 1: Commercial Banks and Financial Institutions.	Rs. 17600/-	Rs. 3168/-	Rs. 20768/-
2	Group 2: Scheduled UCBs, Non-Scheduled UCBs with deposit base of more than Rs.100 crore & NBFCs	Rs. 13200/-	Rs. 2376/-	Rs. 15576/-
3	Group 3: Non-Scheduled UCBs with deposit base of less than Rs.100 crore	Rs. 8800/-	Rs. 1584/-	Rs. 10384/-
* In terms of section 48 of RBI Act 1934, RBI is exempted from payment of Income Tax or Super Tax on any of its Income, Profits or Gains. Nominating institutions should therefore not deduct TDS on the Programme Fees.				
Please use the programme code – HRL/19012026/01 in Sender to Receiver Information while remitting the fee through NEFT.				
GST (Reg. No. 27AAIFR5286M1ZG)				

*Account Details for remittance of Fees will be shared with confirmation of nomination by CAB.

8. PROGRAMME DIRECTOR:

Capt. Shubhabrat Agrawal, GM & Member of Faculty, E-mail: shubhabrat@rbi.org.in

9. CONTACT PERSONS FOR NOMINATION RELATED QUERIES:

In case of any queries regarding nomination, you may contact Shri Prathamesh Patil, Tel.: 020-25582396 (9503779432) & E-mail: nomination.gl@rbi.org.in during Monday to Friday (10:00am to 05:00pm).

10. IMPORTANT DATES TO REMEMBER:

Programme Dates	January 19-21, 2026
Nominations to be received by	January 09, 2026
Reporting at CAB	January 18, 2026 (evening)
Completion of programme	05.00 pm on January 21, 2026

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